Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



A	For the	2020 calendar year, or tax year beginning and	ending					
B	Check if applicable	c Name of organization		D Employer identified	cation number			
	Addres	CALIFORNIA RURAL LEGAL ASSISTANCE INC.						
	Name change			95-2428657				
	Initial return		Room/suite	E Telephone number	r			
	 Final return/	,	L03	510-267-0762				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	20,931,224.			
	Amend return			H(a) Is this a group re	eturn			
	Applica	^{a-} F Name and address of principal officer: JOSE PADILLA		for subordinates				
	pendin	^g SAME AS C ABOVE		H(b) Are all subordinates in				
1	Tax-exe	empt status: 🕱 501(c)(3) 🚺 501(c) () ◀ (insert no.) 🗌 4947(a)(1) d	or 📃 527	If "No," attach a	list. See instructions			
J	Websit	e: NWW.CRLA.ORG		H(c) Group exemption	n number 🕨			
ĸ	Form of	organization: X Corporation	L Year of	of formation: 1966	A State of legal domicile: CA			
P	art I	Summary						
-	1	Briefly describe the organization's mission or most significant activities: FIGHT H	FOR JUSTI	CE AND INDIVIDUAL				
nce	1	RIGHTS ALONGSIDE THE MOST EXPLOITED COMMUNITIES OF OUR SOCIE						
Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	than 25% of its net ass	ets.				
ove	3	Number of voting members of the governing body (Part VI, line 1a)		40				
		Number of independent voting members of the governing body (Part VI, line 1b)	4	40				
es 8	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	201				
viti	6	Total number of volunteers (estimate if necessary)	6	55				
Activities &	7 a ⁻	Total unrelated business revenue from Part VIII, column (C), line 12			-4.			
_		Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	7b	0.			
				Prior Year	Current Year			
Ð	8	Contributions and grants (Part VIII, line 1h)		16,833,707.	20,411,954.			
enu	9	Program service revenue (Part VIII, line 2g)		676,647.	399,252.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		104,474.	22,648.			
ш	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		53,949.	48,426.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,668,777.	20,882,280.			
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	334,837.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)						
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12,182,888.	14,259,787.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ăX	. b	Total fundraising expenses (Part IX, column (D), line 25)						
ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,521,833.	4,114,082.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		16,704,721.	18,708,706.			
		Revenue less expenses. Subtract line 18 from line 12	964,056.	2,173,574.				
S OF			Be	ginning of Current Year	End of Year			
Net Assets (20	Total assets (Part X, line 16)		9,798,981.	14,600,496.			
et As	21	Total liabilities (Part X, line 26)		2,758,872.	5,386,813.			
	art II	Net assets or fund balances. Subtract line 21 from line 20		7,040,109.	9,213,683.			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date					
Here	Here JOSE PADILLA, EXECUTIVE DIRECTOR							
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check X PTIN				
Paid	BRIAN YACKER	BRIAN YACKER	10/05/21	self-employed P00401346				
Preparer	Firm's name 🕒 BAKER TILLY US, LLP		Firm's	s EIN 🕨 39-0859910				
Use Only	Jse Only Firm's address 🖌 18500 VON KARMAN AVE, 10TH FLOOR							
IRVINE, CA 92612 Phone no.949.222.2								
May the I	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No				
				- 000 (2020)				

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	1990 (2020) CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-2428657 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	FIGHT FOR JUSTICE AND INDIVIDUAL RIGHTS ALONGSIDE THE MOST EXPLOITED	
	COMMUNITIES OF OUR SOCIETY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes 🔀 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$8, 219, 592. including grants of \$131, 882.) (Revenue	\$322,905.)
	OUR RURAL JUSTICE UNIT PROVIDES FUNDING TO SUPPORT DELIVERY OF	
	HIGH-QUALITY CIVIL LEGAL SERVICES AND ACCESS TO JUSTICE FOR ALL	
	LOW-INCOME PEOPLE IN 16 RURAL COUNTIES THROUGHOUT CALIFORNIA. IN 2020,	
	CRLA CLOSED 5,445 CASES THAT IMPACTED 15,258 PEOPLE. PROGRAM REVENUE IS	
	DERIVED FROM THE COLLECTION OF ATTORNEY FEES AND COST RECOVERIES.	
4b	(Code:) (Expenses \$ 3,114,387. including grants of \$ 49,970.) (Revenue	\$ 36,584.)
	OUR AGRICULTURAL WORKER PROGRAM ADDRESS THE LEGAL NEEDS OF AGRICULTURAL	
	WORKERS AND THEIR DEPENDENTS THROUGHOUT CALIFORNIA. IN 2020, CRLA	
	CLOSED 581 CASES THAT IMPACTED 2,029 PEOPLE. PROGRAM REVENUE IS DERIVED	
	FROM THE COLLECTION OF ATTORNEY FEES AND COST RECOVERIES.	
4c	(Code:) (Expenses \$2,972,560. including grants of \$134,290.) (Revenue	\$ 39,763.)
	CRLA, INC. FOCUSES WORK ON OUR VULNERABLE COMMUNITIES WITH THE	,
	FOLLOWING PROGRAMS: LGBTQ+; COMMUNITY EDUCATION INITIATIVE; CENSUS;	
	EDUCATION; HOUSING AND INDIGENOUS.	
	· · ·	
ام∧	Other program services (Describe on Schedule O)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 1,165,225. including grants of \$ 18,696.) (Revenue \$	0.)
40		·
46	Total program service expenses 15, 471, 764.	

Form	aan	(2020)

Form 990 (2020) CALIFORNIA RURAL LEGAL ASSISTANCE INC.
Part IV Checklist of Required Schedules

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		x
45	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		- 23
15		15		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10		16		x
17	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17		17		x
18	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 ''		
10		18	х	
19	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
19		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
20a b	If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
<u> </u>	domestic government on Part IX, column (A), line 1? <i>If "Yes." complete Schedule I, Parts I and II</i>	21	x	
	domostio government on r artix, column (x), inter : II res, complete Schedule I, Parts I and II	<u> </u> 2	<u>^</u>	I

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			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on					
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete					
	Schedule J	23	X	<u> </u>		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		X		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
	any tax-exempt bonds?	24c		<u> </u>		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
~=	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
~~	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>					
28	5 1 7					
_	instructions, for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x		
h	"Yes," complete Schedule L, Part IV	28a		X		
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b				
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	28c		x		
29	"Yes, " complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x		
29 30	Did the organization receive more than \$23,000 in hor cash contributions? If 'yes, ' complete Schedule M'	29				
30		30		x		
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x		
32	Did the organization indidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	31				
52		32		x		
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and					
01	Part V, line 1	34		x		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		x		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?					
		38	х			
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V			\square		
			Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 82	2				
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	5				

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

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Form 990 (2020) CALIFORNIA RURAL LEGAL ASSISTANCE INC. 95-2428657 Page							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			U U			
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 201						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	х				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		x			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		x			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		х			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х			
	If "Yes," complete Form 4720, Schedule O.						
			000				

Form **990** (2020)

	990 (2020) CALIFORNIA RURAL LEGAL ASSISTANCE INC.		95-24286		F	o _{age} 6
Pa	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 thr	ough	7b below, and for a	a "No" i	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.					
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4	0		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
h	Enter the number of voting members included on line 1a, above, who are independent	1b	4	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other			
2				2		x
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the			-		
3	of officers, directors, trustees, or key employees to a management company or other person?			3		x
				4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99					X
5	Did the organization become aware during the year of a significant diversion of the organization's asse			5		X
6	Did the organization have members or stockholders?			6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			<u>7a</u>	-	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ockho	lders, or			
	persons other than the governing body?			7b	_	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>enue</u>	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done	,		12c	х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	~,				
а	The organization's CEO, Executive Director, or top management official			15a	х	
b	Other officers or key employees of the organization			15b		1
5	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ont w	ith a			
104				160		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			<u>16a</u>		
b		-	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi			104		
800	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed CA				· ··	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990	-1 (Section 501(c)(3	s)s only) availa	IDIe
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict c	f interest policy, a	nd finar	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records 🕨 🔜			
	CRLA C/O JOSE PADILLA - 510-267-0762					
	1430 FRANKLIN ST #103, OAKLAND, CA 94612					

Page 6

Form 990 (2020) CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-2428657	Page 1							
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated									
Employees, and Independent Contractors									
Check if Schedule O contains a response or note to any line in this Part VII									
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with	th or within the organizatior	n's tax year.							
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regar 	dless of amount of comper	nsation.							
Enter -0- in columns (D), (E), and (F) if no compensation was paid.									

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOSE PADILLA	40.00								_	
EXECUTIVE DIRECTOR				X				175,000.	0.	15,345.
(2) DAVID KORSAK	40.00							150.000		11
CFO	40.00			X				150,000.	0.	11,729.
(3) JESSICA JEWEL	40.00					x		120 401	0	24 201
RJU LEGAL DIRECTOR (4) MICHAEL MEUTER	40.00					X		136,461.	0.	34,381.
DEPUTY DIRECTOR	40.00					x		136,298.	0.	16 689
(5) ILENE JACOBS	40.00							150,290.	0.	16,689.
DIRECTOR OF LITIGATION	10.00	•				x		126,000.	0.	16,784.
(6) IRMA AGUAYO	1.00							120,000.	••	
DIRECTOR		x						٥.	0.	0.
(7) ADRIAN ANDRADE	1.00									
DIRECTOR		x						٥.	0.	0.
(8) MICHAEL BRACAMONTES	1.00									
DIRECTOR		х						0.	0.	0.
(9) HONORINA CARRASCO	1.00									
DIRECTOR		х						٥.	0.	Ο.
(10) PETER CARSON	1.00									
DIRECTOR		х						0.	0.	0.
(11) ALEJANDRO DELGADO	1.00									
DIRECTOR		Х						0.	0.	0.
(12) MIGUEL DONOSO	1.00									
DIRECTOR		Х						0.	0.	0.
(13) MICHAEL ESTREMERA	1.00									
DIRECTOR		Х						0.	0.	0.
(14) RICHARD FAJARDO	1.00									
DIRECTOR		Х						0.	0.	0.
(15) ALICIA GAMEZ	1.00									
DIRECTOR		х						0.	0.	0.
(16) CARMEN GIBBS	1.00									_
DIRECTOR	1 00	Х						0.	0.	0.
(17) GREGORY GILLETT	1.00									<u>^</u>
DIRECTOR		Х						0.	0.	0.

Form 990 (2020) CALIFORNIA RU	JRAL LEGAL	ASS	IST	ANC	ΕI	NC.			95-242	2865	7	Р	age 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	box offi	not cl , unles	Pos heck ss per	rson i	1 than o is both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	ı		(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS6		fr org an	pensa om th anizat d relat anizati	ie tion ted
(18) SOLANGE GONCALVES-ALTMAN DIRECTOR	1.00	x						0.		٥.			0.
(19) MANUEL GONZALES	1.00					\vdash		· ·		<u>,</u>			••
DIRECTOR		x						0.		٥.			0.
(20) ROBERTO GONZALES	1.00												
DIRECTOR		х						0.		Ο.			٥.
(21) KARINA LEON	1.00												
DIRECTOR		х						0.		٥.			0.
(22) ANTHONY LOPRESTI	1.00												
DIRECTOR		х						0.		0.			٥.
(23) SHELLIE LOTT	1.00												
	1 00	X						0.		0.			0.
(24) LUIS MAGANA DIRECTOR	1.00	x						0.		٥.			0
(25) DAVID MARTINEZ	1.00	^						0.		0.			0.
DIRECTOR	1.00	x						0.		٥.			Ο.
(26) MYRNA MARTINEZ-NATERAS	1.00												
DIRECTOR		x						0.		٥.			Ο.
1b Subtotal								723,759.		0.		94,	928.
c Total from continuation sheets to Part VI								0.		٥.			0.
d Total (add lines 1b and 1c)								723,759.		0.		94,	928.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				
compensation from the organization													5
										ſ		Yes	No
3 Did the organization list any former officer,	-			•	-		Ŭ						
line 1a? If "Yes," complete Schedule J for su											3		X
4 For any individual listed on line 1a, is the su			•					•	•			х	
and related organizations greater than \$150											4		
5 Did any person listed on line 1a receive or a											5		x
rendered to the organization? <i>If "Yes," com</i> Section B. Independent Contractors	<u>piete Scheaule</u>	<u> </u>	or su	icn į	oers	son .					5		
1 Complete this table for your five highest cor	npensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100.000 of comp	ensat	ion fro	om	
the organization. Report compensation for t	•	•							•				
(A)								(B)			(0)	
Name and business	address	NO	NE					Description of s	ervices	С	ompe	nsatio	n
							_						
							_						
2 Total number of independent contractors (ir		ot lin	nitor	l to i	thor		tod	above) who received me	ore than				
\$100,000 of compensation from the organiz	0	J. 111	meu	0		se iis 0							

ees, Key Er (B) Average hours per week (list any hours for related ganizations below line) 1.00	stee or director		(Pos	nd H C) iition that			Compensated Employe (D) Reportable compensation from	ees <u>(continued)</u> (E) Reportable compensation from related	(F) Estimated amount of
Average hours per week (list any hours for related ganizations below line) 1.00		neck	Pos	ition	app	ly)	Reportable compensation	Reportable compensation	Estimated amount of
hours per week (list any hours for related ganizations below line) 1,00		neck			app	ly)	compensation	compensation	amount of
per week (list any hours for related ganizations below line) 1.00			all	that		ly)	·		
week (list any hours for related ganizations below line) 1.00	Individual trustee or director	tional trustee			ployee		from	from related	a Alla La Co
(list any hours for related ganizations below line) 1.00	Individual trustee or director	tional trustee			ployee				other
hours for related ganizations below line) 1.00	Individual trustee or direct	tional trustee					the organization	organizations (W-2/1099-MISC)	compensation from the
related ganizations below line) 1.00	Individual trustee or	tional trustee			d em		(W-2/1099-MISC)	(1099-10130)	organization
below line) 1.00	Individual trust	tional tru			n sate		(11 2/1000 1000)		and related
line) 1.00	Individual	tio		oyee	ompe				organizations
1.00	Indi	E	er	Key employee	lest c	ner			
		Insti	Officer	Key	High	Former			
1.00									
1.00	Х						0.	0.	0.
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	Ο.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	Ο.
1.00									
	Х						0.	0.	Ο.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						٥.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						Ο.	0.	Ο.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	Ο.
1.00									
	Х						0.	0.	Ο.
1.00									
	х						0.	0.	0.
1.00									
	х						0.	0.	0.
1.00									
	х						0.	0.	0.
5.00									
	v			1			0.	0.	Ο.
	^		X					•	
8.50	^		X					·	
8.50	x		x x				0.	0.	0.
	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 X 1.00 X	1.00 X 1.00 X	1.00 x 1.00 x	1.00 x 1.00 x	1.00 x	1.00 x	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

		GAL ASSISTANCE INC.						95-2428657				
Part VII Section A. Officers, Directors, Tr (A)	ustees, Key Er (B)	nployees, and Highest ((C)						Compensated Employe (D)	rees <u>(continued)</u> (E) (F			
Name and title	Average hours	Position (check all that apply)						Reportable compensation from	Reportable compensation from related	Estimated amount of other		
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer	Key employee	Highest com pensated em ployee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
47) BRIAN YACKER	5.00											
REASURER 48) CINDY PANUCO	5.00	X		х				0.	0.	(
SECRETARY	5.00	x		x				0.	0.	(
		-										
		-										
		-										
		-										
		-										

'ar	t VII	Statement of Re	ven	ue					_
		Check if Schedule O	conta	ains a response	e or note to any line			(-)	[
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue exclu from tax und
							function revenue	business revenue	sections 512 -
s	1 a	Federated campaigns		1a					
and Other Similar Amounts		Membership dues							
no					133,775.				
Ā		Fundraising events							
ilar		Related organizations			10.000.000				
Г.		Government grants (cont			17,090,387.				
5	f	All other contributions, gifts,	gran	ts, and					
Ę		similar amounts not included	l abov	/e 1f	3,187,792.				
P	g	Noncash contributions included in	lines '	1a-1f 1g \$	13,571.				
an	h	Total. Add lines 1a-1f				20,411,954.			
					Business Code				
	2 a	ATTORNEY FEES - RJU	J		900099	322,905.	322,905.		
	b	ATTORNEY FEES - OTH			900099	39,763.	39,763.		
Jue	c	ATTORNEY FEES - AW			900099	36,584.	36,584.		
ver	d					, -•			
Be									
Revenue	e								
		All other program service				200 252			
	g					399,252.			
	3	Investment income (inclu	Ũ						
		other similar amounts)			🕨	22,648.			22,6
	4	Income from investment	of tax	exempt bond	proceeds				
	5	Royalties	<u></u>		🕨				
				(i) Real	(ii) Personal				
	6 a	Gross rents	6a	91,070					
	b	Less: rental expenses	6b	37,190					
		Rental income or (loss)	6c	53,880					
		Net rental income or (loss		, ,		53,880.		-4.	53,8
		Gross amount from sales of	″ <u> </u>	(i) Securities	(ii) Other	, -			,
	<i>i</i> a		7-						
		assets other than inventory	7a						
	a	Less: cost or other basis							
enne		and sales expenses							
s e		Gain or (loss)	7c						
ř	d	Net gain or (loss)			····· •				
Uther Hev	8 a	Gross income from fundrais	-						
5		including \$	133,	775. of					
		contributions reported or	line	1c). See					
		Part IV, line 18		8	a 3,770.				
	b	Less: direct expenses		8	b 11,754.				
		Net income or (loss) from				-7,984.			-7,9
		Gross income from gamir		-		,			,
	Ja	÷	-						
	١.,	Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from		-					
	10 a	Gross sales of inventory,							
		and allowances							
	b	Less: cost of goods sold)b				
	с	Net income or (loss) from	sale	s of inventory	🕨				
Γ					Business Code				
Revenue	11 a	MISCELLANEOUS REVEN	IUE		900099	2,530.			2,5
Jue	b					·			
ve	c								
Be									
		All other revenue Total. Add lines 11a-11d				2,530.			
						2 5.50			

CALIFORNIA RURAL LEGAL ASSISTANCE INC.

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8,571.

68,165.

31,024.

48,550.

1,281.

29,940.

34,003.

3,347.

2,879.

1,845.

1,777.

3,491.

5,197.

741,007.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) (B) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 313,437 313,437. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 21,400, 21,400, individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 294,663. 352,074, trustees, and key employees 41,926. 15,485. Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 11,037,139. 1,314,337. Other salaries and wages 9,237,350. 485,452. 7 8 Pension plan accruals and contributions (include

227,962,

825,110.

74,020

18,971,

69,900.

45,200.

789,741

34,076,

853,112.

963,856.

303,828,

66,425.

49,081.

139,355,

105,574.

337,898,

175,918,

37,808.

28,753.

20,566.

18,708,706,

1,817,502,

196,184.

710,090

585,771.

29,326,

710,484.

813,998.

217,724,

56,562.

42,239,

134,544,

92,632.

259,057,

175,788.

4,081.

10,451.

15,471,764.

1,200,

1,564,783.

23,207,

83,996.

74,020

18,971,

69,900.

45,200.

155,420

112,688.

115,855

82,757,

6,984.

4,997,

3,034

9,451

73,644

33,727,

18,302.

19,366

2,495,935

130.

3,469

184,554

Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management а b Legal С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 12

section 401(k) and 403(b) employer contributions)

Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

DUES AND SUBSCRIPTIONS

LITIGATION EXPENSE h MEMBERSHIP FEES С MEALS AND ENTERTAINMENT d е All other expenses Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

а

Form 990 (2	2020)	CALIFORNIA	RURAL	LEGAL	ASSISTANCE	INC.
Part X	Balance Sheet					

							(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			22,375.	1	22,375.
	2	Savings and temporary cash investments			5,339,994.	2	10,474,445
	3	Pledges and grants receivable, net			989,579.	3	788,848
	4	Accounts receivable, net			189,892.	4	108,068
	5	Loans and other receivables from any current or	former office	er, director,			
		trustee, key employee, creator or founder, subst	antial contrib	outor, or 35%			
		controlled entity or family member of any of these	e persons	L		5	
	6	Loans and other receivables from other disquality	-				
		under section 4958(f)(1)), and persons described				6	
ŝts		Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
	9			····· -	135,737.	9	111,806
	10a	Land, buildings, and equipment: cost or other		5 000 505			
		basis. Complete Part VI of Schedule D		5,806,735.	0.050.000		0.005 500
		Less: accumulated depreciation		2,971,215.	2,870,929.	10c	2,835,520
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			250 475	14	250 424
	15	Other assets. See Part IV, line 11			250,475.	15	259,434
	16	Total assets. Add lines 1 through 15 (must equa			9,798,981. 1,284,936.	16	14,600,496
	17	Accounts payable and accrued expenses			1,204,930.	17	1,711,749
	18	Grants payable			18		
	19 00	Deferred revenue			19		
	20	Tax-exempt bond liabilities			215,752.	20	224,243
	21	Escrow or custodial account liability. Complete I		215,752.	21	224,243	
	22	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subst				00	
Lia	00	controlled entity or family member of any of thes Secured mortgages and notes payable to unrela	+:	1,140,519.	22 23	1,078,783	
	23 24	Unsecured notes and loans payable to unrelated		1,110,019.	23	2,250,000	
	24 25	Other liabilities (including federal income tax, pa					2,200,000
'	25	parties, and other liabilities not included on lines					
		of Schodulo D			117,665.	25	122,038
	26	Total liabilities. Add lines 17 through 25			2,758,872.	26	5,386,813
ť	20	Organizations that follow FASB ASC 958, che	ck here 🕨	X	, , -	20	, ,
es		and complete lines 27, 28, 32, and 33.					
	27				2,319,056.	27	2,578,125
gai					4,721,053.	28	6,635,558
		Organizations that do not follow FASB ASC 9			· · ·		· · ·
Net Assets or Fund Balances		and complete lines 29 through 33.	,				
۶ i	29	Capital stock or trust principal, or current funds				29	
Sets	30	Paid-in or capital surplus, or land, building, or ec		F		30	
AS:	31	Retained earnings, endowment, accumulated in				31	
		Total net assets or fund balances			7,040,109.	32	9,213,683
i let	32	Total net assets of fund balances		I	· / · - / - · ·		, ,

Form **990** (2020)

Form	990 (2020) CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-2428657	1	Pag	_{ge} 12
Par	rt XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,	882,	280.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,	708,	706.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,	173,	574.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,	040,	109.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9,	213,	683.
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed o	ona			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scher	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audit			
	Act and OMB Circular A-133?	L	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

	OMB No. 1545-0047
	2020
	Open to Public Inspection
plover	identification number

		f the Treasury nue Service			Attach to Form 990 or F v/Form990 for instruction			nformation.		Open to Public Inspection
Nam	e of t	the organizati	on						Employer	r identification number
			CALIFC	RNIA RURAL LEGA	AL ASSISTANCE INC.					95-2428657
Pa	rt I	Reason	for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructio	ıs.	
The	organ	ization is not a	a private found	lation because it is: (I	For lines 1 through 12, c	heck only	one box.)			
1		A church, co	nvention of ch	urches, or associatio	on of churches described	l in sectio	on 170(b)(1)(A)(i).		
2					Attach Schedule E (Forn					
3					anization described in s			ii).		
4	\square				njunction with a hospital)(iii). Enter	the hospital's name,
		city, and stat	-	·					~ /	· · · ·
5		•		or the benefit of a co	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
				Complete Part II.)		•	, ,			
6					nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X			-	ntial part of its support fi				he general i	oublic described in
•		-		complete Part II.)		on a gon			general i	
8					(1)(A)(vi). (Complete Par	t II)				
9		-			in section 170(b)(1)(A)(-	ed in conii	inction with a	land-grant	college
Ū					ulture (see instructions).					
		university:		grant benege er agne			name, eny	, and otato of	the conege	
10			ion that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns members	nin fees and	d aross receipts from
		-		• • • •	t to certain exceptions;				-	-
					(less section 511 tax) fro					
				mplete Part III.)			sees as qui			
11					ively to test for public sa	fetv See	section 50	09(a)(4)		
12		-	-	-	ively for the benefit of, to	•			arry out the	purposes of one or
		-	-	-	ed in section 509(a)(1) of				-	
					f supporting organization					
а		-			supervised, or controlled					aivina
	L			-	gularly appoint or elect a	• • •	-		•••••	
			-	complete Part IV, Se	• • • •	indjointy c				apporting
b		¬ -		-	or controlled in connect	tion with it	s sunnorte	ed organizatio	n(s) by hay	vina
2	L			-	anization vested in the sa			-		-
			-	at complete Part IV,					ge the supp	
с		- ·			g organization operated	in connect	tion with	and functions	lly integrate	ad with
U	L		-		b). You must complete l				ily integrate	Ja with,
d			-		porting organization oper				rted organia	zation(s)
u	L		-		zation generally must sat				-	
					mplete Part IV, Sections					Veness
е		-			written determination fro				II Type III	
C	L		•		nally integrated supporti			турсі, турс	п, турс ш	
f	Ente	er the number								
			• •	n about the supporte	d organization(s)					<u>L</u>
9		(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
					above (see instructions))					
				1			1			1

Schedule A (Form 990 or 990 EZ) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
I	membership fees received. (Do not									
i	nclude any "unusual grants.")	14,463,396.	12,570,439.	14,604,639.	16,833,707.	20,411,954.	78,884,135.			
2	Tax revenues levied for the organ-									
i	zation's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
t	furnished by a governmental unit to									
t	the organization without charge									
4	Total. Add lines 1 through 3	14,463,396.	12,570,439.	14,604,639.	16,833,707.	20,411,954.	78,884,135.			
5	The portion of total contributions									
	by each person (other than a									
9	governmental unit or publicly									
:	supported organization) included									
	on line 1 that exceeds 2% of the									
;	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						78,884,135.			
Sec	tion B. Total Support									
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4	14,463,396.	12,570,439.	14,604,639.	16,833,707.	20,411,954.	78,884,135.			
	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	165,102.	149,256.	204,002.	248,638.	106,473.	873,471.			
	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)			14,644.	3,306.	2,530.	20,480.			
	Total support. Add lines 7 through 10			·			79,778,086.			
	Gross receipts from related activities,	etc. (see instructio	ons)			12	2,957,395.			
	First 5 years. If the Form 990 is for th	-		ourth. or fifth tax v	ear as a section 5	D1(c)(3)				
	organization, check this box and stop	-								
	tion C. Computation of Public						, <u> </u>			
	Public support percentage for 2020 (li			olumn (f))		14	98.88 %			
	Public support percentage from 2019					15	98.70 %			
	33 1/3% support test - 2020. If the c					ore, check this box	and			
	stop here. The organization qualifies									
b	33 1/3% support test - 2019. If the c	organization did no	t check a box on li							
	and stop here. The organization quali									
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c							
	and if the organization meets the facts	-								
	meets the facts-and-circumstances te			-	-					
	10% -facts-and-circumstances test	-								
		-								
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation				

Schedule A (Form 990 or 990-EZ) 2020

Part II

95-2428657

Schedule A (Form 990 or 990-EZ) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sei	Stion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
t	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6		(-)	(-)			(1)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organ	ization,
0.0							>
	ction C. Computation of Publi		¥			1 1	
	Public support percentage for 2020 (li	, (),	,	()/		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1 1	
	Investment income percentage for 20					17	%
18	1 0					18	%
198	a 33 1/3% support tests - 2020. If the more than 33 1/3%, check this box ar						ne 17 is not
k	33 1/3% support tests - 2019. If the	-					
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990 EZ) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.

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Yes

1

2

No

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		
Section B. Type I Supporting Organizations			

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised	. or controlled	the supporting	organization.
Section C. Ty	pe II Supp	orting Orga	nižations

Part IV Supporting Organizations (continued)

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 Image: Control organization was vested in the same persons that control or managed
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Section D	. All Type III	Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method t	hat the organization used to satisf	v the Integral Part Test durin	a the year (see instructions).
•		nal line organization used to satisi	, וווכ ווווכקומו ז מונ ז ככו טעוווי	

- **a** The organization satisfied the Activities Test. *Complete* **line 2** *below.*
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

С		The organization supported a g	governmental entity.	Describe in Part VI how	you supported a gove	ernmental entity (see instruct	ion <u>s)</u> .
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- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

3b

Yes No

Sch	edule A (Form 990 or 990 EZ) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE			95-2428657	Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir		nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instr	uctions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.		
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functiona	Ily integrate	ed Type III supporting ora	anization (see	
		-		-	

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-F7) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.

Schedule A (Form 990 or 990-EZ) 2020	CALIFORNIA	RURAL	LEGAL	ASSISTANCE	INC.
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Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	anizations (continu	ued)			
Secti	on D - Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish exer		1				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported					
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpose	dministrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount	1		10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2020						
a	From 2015						
b	From 2016						
C	From 2017						
d	From 2018						
e	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D,						
	line 7: \$						
	Applied to underdistributions of prior years						
	Applied to 2020 distributable amount						
	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j						
8	and 4c. Breakdown of line 7:						
	Excess from 2016						
	Excess from 2017						
	Excess from 2017 Excess from 2018						
	Excess from 2019						
	Excess from 2020						

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-2428657	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 11 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; F Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ad (See instructions.)	nes 1 and 2; Part IV, Sectior Part V, Section B, line 1e; Pa	۱C.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

_ mber

Name of the organizatio		Employer identification hu
	CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-2428657
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	ion is covered by the General Rule or a Special Rule.)1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spec	ial Rule. See instructions.
General Rule		
	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to any one contributor. Complete Parts I and II. See instructions for determining a contri	
Special Rules		
	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% su	· ·

any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

CALIFORNIA RURAL LEGAL ASSISTANCE INC.

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95-2428657

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$9,392,979 <u>.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$6,156,786.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$463,157.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

CALIFORNIA RURAL LEGAL ASSISTANCE INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

\$

Employer identification number

95-2428657

Page **4**

Name of ore	ganization		Employer identification number
ALIFORNI	IA RURAL LEGAL ASSISTANCE INC.		95-2428657
Part III		hrough (e) and the following line en aritable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gif	It Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_	Transferee's name, address, and	(e) Transfer of gif	it Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
-	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee

SCHEDULE D	
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(Form	990)	
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Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization CALIFORNIA RURAL LEGAL ASSISTANCE INC.			Employer identification number 95-2428657
Par		her Similar Funds or <i>i</i>	
	organization answered "Yes" on Form 990, Part IV, line 6.		
		advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the ass	 sets held in donor advised fu	inds
•	are the organization's property, subject to the organization's exclusive legal cor		
6	Did the organization inform all grantees, donors, and donor advisors in writing the		
-	for charitable purposes and not for the benefit of the donor or donor advisor, or		
	impermissible private benefit?	• • •	
Par			
1	Purpose(s) of conservation easements held by the organization (check all that a	apply).	
	Preservation of land for public use (for example, recreation or education)	Preservation of a hi	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation c	contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
с	Number of conservation easements on a certified historic structure included in	(a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and r	not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished	ed, or terminated by the orga	anization during the tax
	year		
4	Number of states where property subject to conservation easement is located	▶	
5	Does the organization have a written policy regarding the periodic monitoring, in	nspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violation	ons, and enforcing conserva	tion easements during the year
	▶		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, a	and enforcing conservation	easements during the year
	►\$		
8	Does each conservation easement reported on line 2(d) above satisfy the requir		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its	-	
	balance sheet, and include, if applicable, the text of the footnote to the organization	ation's financial statements	that describes the
Par	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of Art, Historica	Treasures, or Other	Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	-	
12	If the organization elected, as permitted under FASB ASC 958, not to report in i		alance sheet works
14	of art, historical treasures, or other similar assets held for public exhibition, educ		
	service, provide in Part XIII the text of the footnote to its financial statements th		
b	If the organization elected, as permitted under FASB ASC 958, to report in its re		nce sheet works of
-	art, historical treasures, or other similar assets held for public exhibition, educat		
	provide the following amounts relating to these items:	,	
	(i) Revenue included on Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		. .
2	If the organization received or held works of art, historical treasures, or other sir		
	the following amounts required to be reported under FASB ASC 958 relating to		
а	Revenue included on Form 990, Part VIII, line 1		► \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche		RURAL LEGAL ASS						95-242		Pa	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Similaı	⁻ Assets	contii	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	t make s	ignificant ι	use of its	·	,	
	collection items (check all that apply):										
а	Public exhibition	d	I 🗌 L	oan or exc	hange progra	am					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explair	how the	ev further th	ne organizatio	on's exer	not purpos	se in Part	XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang							. Part IV.			
	reported an amount on Form 990, Par			- 5				,,			
1a	Is the organization an agent, trustee, custodi		iarv for c	ontribution	s or other as	sets not	included				
	on Form 990, Part X?								Yes	X	No
b	If "Yes," explain the arrangement in Part XIII							····· ∟			,
~			lio ming to						Amoun	t	
c	Beginning balance						1c		/ unoun	215,	752.
	Additions during the year									404,3	
	Distributions during the year									395,6	
f	Ending balance									224,2	
	Did the organization include an amount on Fo							X	Yes		No
	If "Yes," explain the arrangement in Part XIII.									x	
Par							10.				<u>.</u>
		(a) Current year		rior year	(c) Two yea	1		ears back	(e) Fou	r vears '	back
1a	Beginning of year balance	0.	(2) ! !	iei jeui		o suon	(,		(0) + 00	Jouro	<u> </u>
	Contributions	125,000.									
	Net investment earnings, gains, and losses	1,261.									
	Grants or scholarships	,									
	Other expenditures for facilities										
Ũ											
f	Administrative expenses										
	End of year balance	126,261.									
2	Provide the estimated percentage of the curr	,	l a (line 1 a	column (a)) held as:						
	Board designated or quasi-endowment	1.0000	%	, oolanni (a							
	Permanent endowment 99.0000	%									
	Term endowment										
U	The percentages on lines 2a, 2b, and 2c sho	,,,									
32	Are there endowment funds not in the posse		tion that	are held a	nd administer	ed for th	o organiza	ation			
Ja	by:		ation that	are neiu a	nu aurimister		ie organiza			Yes	No
	•								3a(i)	103	X
	(i) Unrelated organizations(ii) Related organizations								3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organiza										
4	Describe in Part XIII the intended uses of the								00		
	t VI Land, Buildings, and Equipm		wither it is	1103.							
	Complete if the organization answered). Part IV.	line 11a. S	See Form 990	. Part X.	line 10.				
	Description of property	(a) Cost or o	<u>, , ,</u>		t or other	<u>, , , , , , , , , , , , , , , , , , , </u>	ccumulate	bd	(d) Boo	k value	
		basis (investr		• •	(other)		preciation	-	(, 200		
19	Land		,		957,990.					957,9	990.
	Buildings			4	,453,037.		2,603,	974.	1	,849,0	
	Leasehold improvements				84,579.			112.	-		467.
	Equipment				204,329.		204,				0.
	Other				106,800.		106,				0.
	. Add lines 1a through 1e. (Column (d) must e		V colum	n (D) li 4	,				2	,835,5	
TUId	Aud mies la though le. (Column (a) MUST e	<u>uuai roinn 990, Part</u>	\wedge , colum	<u>и (в), Iine I</u>	00.)						

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part	(Column (b) must equal Form 990. Part X, col. (B) line 15.)▶ t X Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT	122,038.
(3)		
(4)		
(5)		
(6)		
(7)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

►

122,038.

(8) (9)

Sche	dule D (Form 990) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-242865	7 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	20,919,470.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities 2b		
с	Recoveries of prior year grants 2c		
d			
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	20,919,470.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b77,190.		
с	Add lines 4a and 4b	4c	-37,190.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		20,882,280.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	18,745,896.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	37,190.
3	Subtract line 2e from line 1	3	18,708,706.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)	5	18,708,706.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

CRLA HOLDS FUNDS IN TRUST FOR ITS CLIENTS RELATING TO SETTLEMENTS AWARDED

BY THE COURTS AND DEPOSITS HELD FOR FILING AND OTHER FEES. THE BALANCE OF

SUCH ACCOUNTS IS INCLUDED AS BOTH AN ASSET AND A LIABILITY OF CRLA,

BECAUSE CRLA HAS A FIDUCIARY RESPONSIBILITY TO ACCOUNT FOR SUCH FUNDS.

WHILE SUCH AMOUNTS ARE INCLUDED IN THE FINANCIAL STATEMENTS, THEY ARE

SEPARATE FROM THE ASSETS AND LIABILITIES OF CRLA.

PART V, LINE 4:

MICHAEL MUNIZ CRLA FELLOWSHIP FUND - TO CARRY OUT ITS LEGAL WORK WITHIN

THE FIELD OF MIGRANT EDUCATION IN CALIFORNIA.

Schedule D (Form 990) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-2428657	Page 5
Part XIII Supplemental Information (continued)		
PART X, LINE 2:		
CRLA IS RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION		
501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE		
CALIFORNIA REVENUE AND TAXATION CODE, WHEREBY ONLY UNRELATED BUSINESS		
· · · · ·		
INCOME, AS DEFINED BY SECTION 512(A)(1) OF THE INTERNAL REVENUE CODE AND		
SIMILAR CODE SECTION OF THE CALIFORNIA REVENUE AND TAXATION CODE, IS		
SUBJECT TO INCOME TAX.		
EACH YEAR MANAGEMENT CONSIDERS WHETHER ANY MATERIAL TAX POSITIONS THE CRLA		
HAS TAKEN ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE		
APPLICABLE TAXING AUTHORITY. MANAGEMENT BELIEVES THAT ANY POSITIONS CRLA		
HAS TAKEN ARE SUPPORTED BY SUBSTANTIAL AUTHORITY AND, HENCE, DO NOT NEED		
TO BE MEASURED OR DISCLOSED IN THESE FINANCIAL STATEMENTS.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
RENTAL EXPENSE -37 190.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:		
RENTAL EXPENSE 37,190.		

SCHEDULE G	Suppleme	ntal Information Regarding	g Fund	Iraisi	ng or Gaming A	ctiv	vities	OMB No. 1545-0047	
(Form 990 or 990-EZ)) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2020	
Department of the Treasury		Attach to Form 99						Open to Public	
Internal Revenue Service		to www.irs.gov/Form990 for inst	ruction	s and	the latest information	on.	<u> </u>	Inspection	
Name of the organizatior			a					dentification number	
Part I Fundrais		RURAL LEGAL ASSISTANCE IN					95-2428		
	complete this part	Complete if the organization answ	ered "Y	'es" or	1 Form 990, Part IV, I	ine 1	7. Form 990-	EZ filers are not	
· · · · · · · · · · · · · · · · · · ·			na activ	vities (Check all that apply				
a Mail solicitat	er the organization raised funds through any of the following activities. Check all that apply. citations e Solicitation of non-government grants								
—	e Solicitation of non-government grants								
c Phone solicit	ations		al fundra	•	•				
d 🗌 In-person sol	licitations								
2 a Did the organizatio	n have a written o	r oral agreement with any individua	ıl (incluc	ding of	ficers, directors, trus	tees,	, or		
key employees liste	ed in Form 990, Pa	art VII) or entity in connection with [orofessi	onal fu	undraising services?		L Y	es No	
	•	viduals or entities (fundraisers) purs	uant to	agreer	ments under which th	ne fu	ndraiser is to	be	
compensated at le	ast \$5,000 by the	organization.							
			(iiii)	Did raiser			Amount paid		
(i) Name and address or entity (fund		(ii) Activity	have c	ustody	(iv) Gross receipts from activity	to (or retained by fundraiser	⁽⁾ to (or retained by)	
or entity (idio			contrib	ntrol of utions?	non activity	lis	sted in col. (i)	organization	
			Yes	No					
Total		n ta un atalanza a Romanda a 1979		• • • • • • • • • • • • • • • • • • •		: . :-			
 List all states in white or licensing. 	ch the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	it is	exempt from	registration	
c. noonoing.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020	CALIFORNIA	RURAL	LEGAL	ASSISTANCE	INC

95-2428657 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
		VIRTUAL TARDEADA			col. (c))
a		(event type)	(event type)	(total number)	
Revenue	Gross receipts	137,545.			137,545.
2	Less: Contributions	133,775.			133,775.
3	Gross income (line 1 minus line 2)	3,770.			3,770.
4	Cash prizes	161.			161.
ر 5	Noncash prizes				
6	Rent/facility costs	78.			78.
Direct Expenses 9	Food and beverages	1,558.			1,558.
<u>ة</u> 8	Entertainment	300.			300.
9	Other direct expenses	9,657.			9,657.
10		h 9 in column (d)		>	11,754.
44	Net income summary. Subtract line 10 from	line 3. column (d)		▶	-7,984.

\$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
es	2	Cash prizes				
xbens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ente	er the state(s) in which the organization condu	cts gaming activities:			
а	ls th	ne organization licensed to conduct gaming ac	tivities in each of these s	states?		Yes No
b	It "N	No," explain:				
		re any of the organization's gaming licenses re ⁄es," explain:		• •	/ear?	Yes No

Sch	edule G (Form 990 or 990-EZ) 2020 CALIFORNIA RURAL LEGAL ASSISTANCE INC.	95-242	8657	Page 3
11	Does the organization conduct gaming activities with nonmembers?	[Ye	s 🗌 No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_	Ye	s 🗌 No
12	to administer charitable gaming? Indicate the percentage of gaming activity conducted in:	L	16	
		-	I3a	%
	a The organization's facility An outside facility		ISB	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	····· L'		/0
	Name			
15:	Address a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Г	Ye	s 🗌 No
156	a Does the organization have a contract with a third party north whom the organization receives gaming revenue?	L		5 <u> </u>
	 If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party: 	t		
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	 a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 		Ye	s 🗌 No
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); ar	nd Part II	I. lines	9. 9b. 10b.
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

	munuea)		

SCHEDULE I (Form 990)		Go	irants and Oth vernments, an ete if the organization	d Individual	s in the Ŭni	ted States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service			► Go to www.ir	Attach to Fori s.gov/Form990 fo		nation.		Open to Public Inspection
Name of the organization	ON CALIFORNIA RUR	RAL LEGAL ASSI						Employer identification number 95-2428657
Part I General Inf	formation on Grants ar	nd Assistance						
criteria used to av	ation maintain records to ward the grants or assist	tance?	-			-		
	V the organization's pro							
	Other Assistance to E	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and add	at received more than \$ dress of organization ernment	(b) EIN	be duplicated if addition (c) IRC section (if applicable)	(d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CALIFORNIA RURAL I FOUNDATION (CRLAF SUITE 201 - SACRAI) - 2210 K STREET	94-2800442	501(C)3	215,000.	0.			PROVIDE SUPPORT SERVICES FOR PROGRAMS PROVIDING FREE LEGAL ASSISTANCE TO FINANCIALLY ELIGIBLE IMPLEMENT MULTIPLE
HOUSING AND ECONO ADVOCATES (HERA) - OAKLAND, CA 946	- P.O. BOX 29435	20-2573758	501(C)3	75,000.	0.			FUNDRAISING STRATEGIES TO CONTINUE THE PROGRAM SUCH AS DEVELOPING CLOSE
2 Enter total number	er of section 501(c)(3) ar	nd government or	anizations listed in the	e line 1 table			•	2.
	er of other organizations			······	<u></u>			0.
LHA For Paperwork	Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2020

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STIPENDS	5	21,400.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR ANY GRANTS MADE BY CALIFORNIA RURAL LEGAL ASSISTANCE, WE CONDUCT THE

PROPER PRE-GRANT DUE DILIGENCE TO ENSURE THAT THE GRANT RECIPIENT IS TRULY

CHARITABLE.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

CALIFORNIA RURAL LEGAL ASSISTANCE FOUNDATION (CRLAF)

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SUPPORT SERVICES FOR

Part IV Supplemental Information

PROGRAMS PROVIDING FREE LEGAL ASSISTANCE TO FINANCIALLY ELIGIBLE CLIENTS

PURSUANT TO THE STATE BAR IOLTA PROGRAM.

NAME OF ORGANIZATION OR GOVERNMENT:

HOUSING AND ECONOMIC RIGHTS ADVOCATES (HERA)

(H) PURPOSE OF GRANT OR ASSISTANCE: IMPLEMENT MULTIPLE FUNDRAISING

STRATEGIES TO CONTINUE THE PROGRAM SUCH AS DEVELOPING CLOSE RELATIONSHIPS

WITH PRIVATE AND CORPORATE FOUNDATIONS COMMITTED TO FORECLOSURE

PREVENTION; IDENTIFYING AND CULTIVATING INDIVIDUAL DONORS; AND APPLYING

FOR RELEVANT GOVERNMENT FUNDING OPPORTUNITIES AT THE LOCAL, STATE AND

NATIONAL LEVEL.

SCHEDULE J	Compensation I	nformation	OMB No	o. 1545-004	47
(Form 990)	For certain Officers, Directors, Trustees		20)20	
	Compensated En Complete if the organization answered "Y			to Publ	
Department of the Treasury		Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.			
Internal Revenue Service Name of the organizatio		ctions and the latest information.	Employer identifica	bection	mber
riane of the organizate	CALIFORNIA RURAL LEGAL ASSISTANCE II	JC.	95-2428657		
Part I Question	s Regarding Compensation		20 2120007		
				Yes	No
1a Check the appropriate	ate box(es) if the organization provided any of the follow	ng to or for a person listed on Form	990.		
	line 1a. Complete Part III to provide any relevant informa	•	,		
First-class or		ing allowance or residence for persor	nal use		
Travel for cor		ents for business use of personal res			
		n or social club dues or initiation fees			
Discretionary	spending account Perso	nal services (such as maid, chauffeu	r, chef)		
b If any of the boxes	on line 1a are checked, did the organization follow a writ	ten policy regarding payment or			
•	provision of all of the expenses described above? If "No,"		1b		
	n require substantiation prior to reimbursing or allowing e				
trustees, and office	rs, including the CEO/Executive Director, regarding the i	ems checked on line 1a?	2		
3 Indicate which, if a	ny, of the following the organization used to establish the	compensation of the organization's			
CEO/Executive Dir	ector. Check all that apply. Do not check any boxes for m	nethods used by a related organization	on to		
establish compens	ation of the CEO/Executive Director, but explain in Part I	l.			
X Compensatio	n committee Writte	en employment contract			
Independent	compensation consultant	pensation survey or study			
X Form 990 of o	ther organizations	oval by the board or compensation co	ommittee		
4 During the year, di	any person listed on Form 990, Part VII, Section A, line	1a, with respect to the filing			
organization or a r	lated organization:				
a Receive a severan	e payment or change-of-control payment?		4a		X
b Participate in or re	eive payment from a supplemental nonqualified retireme	nt plan?	4b		X
c Participate in or re	eive payment from an equity-based compensation arran	gement?	4c		X
If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amo	unts for each item in Part III.			
Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must com	plete lines 5-9.			
5 For persons listed	on Form 990, Part VII, Section A, line 1a, did the organiza	tion pay or accrue any compensation	n 🛛		
contingent on the					
a The organization?			5a		x
	ation?				x
If "Yes" on line 5a	or 5b, describe in Part III.				
	on Form 990, Part VII, Section A, line 1a, did the organiza	tion pay or accrue any compensation	n		
contingent on the					
a The organization?			6a		x
b Any related organi					X
If "Yes" on line 6a	or 6b, describe in Part III.				
	on Form 990, Part VII, Section A, line 1a, did the organiza				
not described on l	nes 5 and 6? If "Yes," describe in Part III		7		X
8 Were any amounts	reported on Form 990, Part VII, paid or accrued pursuan	t to a contract that was subject to th	e		
initial contract exc	ption described in Regulations section 53.4958-4(a)(3)?	f "Yes," describe in Part III			X
9 If "Yes" on line 8, o	id the organization also follow the rebuttable presumptio	n procedure described in			
Regulations sectio	n 53.4958-6(c)?				
LHA For Paperwork F	eduction Act Notice, see the Instructions for Form 99	D.	Schedule J (Fo	rm 990)) 2020

Schedule J (Form 990) 2020

95-2428657

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(I)-(D)	reported as deferred on prior Form 990
(1) JOSE PADILLA	(i)	175,000.	0.	0.	7,000.	8,345.	190,345.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DAVID KORSAK	(i)	150,000.	0.	0.	2,077.	9,652.	161,729.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JESSICA JEWEL	(i)	136,461.	0.	0.	5,040.	29,341.	170,842.	0.
RJU LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MICHAEL MEUTER	(i)	136,298.	0.	0.	5,258.	11,431.	152,987.	0.
DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



Employer identification number 95-2428657

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUR HEALTH & HUMAN WELL-BEING PROGRAM INVOLVES: PUBLIC BENEFITS; SEXUAL

CALIFORNIA RURAL LEGAL ASSISTANCE INC.

ASSAULT & DOMESTIC VIOLENCE VICTIM ASSISTANCE; HEALTH INSURANCE ACCESS;

AND PESTICIDE EXPOSURE PREVENTION. IN 2020, CRLA CLOSED 1,778 HEALTH &

HUMAN WELL-BEING CASES THAT IMPACTED 3,602 PEOPLE. PROGRAM REVENUE IS

DERIVED FROM THE COLLECTION OF ATTORNEY FEES AND COST RECOVERIES.

EXPENSES \$ 1,165,225. INCLUDING GRANTS OF \$ 18,696. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CFO PROVIDES INFORMATION TO THE CPA FIRM, WHICH PREPARES A FIRST DRAFT

OF FORM 990. THE FIRST DRAFT IS REVIEWED BY THE CFO AND CORRECTIONS ARE

SUBMITTED TO THE CPA FIRM, WHICH PREPARES A SECOND DRAFT. THE BOARD FINANCE

COMMITTEE CHAIR AND BOARD AUDIT COMMITTEE CHAIR REVIEW THE SECOND DRAFT.

AFTER THE CHAIRS REVIEW THE SECOND DRAFT, THE CORRECTIONS ARE SUBMITTED TO

THE CPA FIRM, WHICH PREPARES A THIRD DRAFT (IF NEEDED). AFTER APPROVAL BY

THE FINANCE COMMITTEE, A FINAL FORM 990 IS PREPARED AND MADE AVAILABLE TO

THE FULL BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT OFFICERS, DIRECTORS,

AND KEY EMPLOYEES ARE ASKED TO COMPLETE A QUESTIONNAIRE AT THE BEGINNING OF

EACH YEAR. ADDITIONALLY, THE BOARD RECEIVES AN ANNUAL TRAINING ON CONFLICTS

OF INTEREST DURING A REGULAR BOARD MEETING AND PRIOR TO COMPLETING THE

CONFLICTS DISCLOSURE FORM. THE QUESTIONNAIRE ASKS THE INDIVIDUAL TO

IDENTIFY POTENTIAL CONFLICTS, INCLUDING FAMILY MEMBERS ASSOCIATED WITH THE

ORGANIZATION, BUSINESS RELATIONSHIPS WITH THE ORGANIZATION. WHEN SUCH

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization CALIFORNIA RURAL LEGAL ASSISTANCE INC.	Employer identification number 95-2428657
SITUATIONS EXIST, THE RELATIONSHIPS ARE REVIEWED BY THE EXECUTIVE COMMITTEE	
OF THE BOARD (ABSENT ANY INVOLVED PARTIES) TO ENSURE THAT THERE ARE NO	
EXCESS BENEFIT TRANSACTIONS SITUATIONS.	
FORM 990, PART VI, SECTION B, LINE 15:	
IN 2020 A COMPENSATION EQUITY STUDY WAS CONDUCTED AND A NUMBER OF PAY	
CHANGES WERE IMPLEMENTED AS A RESULT. THIS INCLUDED CHANGES FOR THE	
FOLLOWING KEY EMPLOYEES: EXECUTIVE DIRECTOR, DEPUTY DIRECTOR, CDO, HEAD OF	
HR, HEAD OF IT, AND THE HEADS OF BOTH LEGAL UNITS. PROCEDURALLY, THE HR	
TEAM ANNUALLY REVIEWS NON-PROFIT TOTAL COMPENSATION SURVEY DATA TO ENSURE	
ALIGNMENT WITH INDUSTRY AND FUNCTIONAL PAY LEVELS WITH COMMENSURATE AGENCY	
SIZE AND LOCATION DATA.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO	
THE PUBLIC BY DIRECT REQUEST ONLY. FINANCIAL STATEMENT INFORMATION IS	
AVAILABLE THROUGH PUBLICATION OF AN ANNUAL REPORT. REPORT OF ANNUAL AUDITED	
FINANCIAL STATEMENTS IS ALSO AVAILABLE TO THE PUBLIC BY REQUEST.	
FORM 990, PART VIII, LINE 8 AND SCHEDULE G, PART II:	
THE REPORTING FOR FUNDRAISING EVENTS REQUIRES THAT CHARITABLE	
CONTRIBUTION RECEIVED FROM THE EVENTS BE REPORTED SEPARATELY AND	
THEREFORE THE NET INCOME SHOWS A NET LOSS ON FORM 990, PART VIII, LINE	
8 AND SCHEDULE G, PART II WHEN IN FACT NET INCOME FROM FUNDRAISING	
EVENTS WAS \$ 125,791.	

FORM 990, PART XII, LINE 2C:

Schedule O (Form 990 or 9 Name of the organization	CALIFORNIA RURAL LEGAL ASSISTANCE INC.	Page Employer identification numbe 95-2428657
	CHETTORICH ROME BOOM RODUCTINCE INC.	55 2420037
HE ORGANIZATION DI	O NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION	
ROCESS DURING THE	TAX YEAR.	

CARRYOVER DATA TO 2021

Name CALIFORNIA RURAL LEGAL ASSISTANCE INC.	Employer Identification Number 95-2428657
Based on the information provided with this return, the following are possible carryover amounts to ne	xt year.
FEDERAL POST-2017 NET OPERATING LOSS - RENTAL INCOME FROM DE	4
FEDERAL NET POSITIVE ACE ADJUSTMENT	1,746
FEDERAL PRE-2018 NET OPERATING LOSS	26,190
CA NET OPERATING LOSS	37,277

000 T		EXTENDED TO NOVEMBER 15, 2021					
Form 990-T		Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	0	MB No. 1545-0047			
	East as			2020			
	For ca	Ilendar year 2020 or other tax year beginning, and ending, and ending	— ·	ζυζυ			
Department of the Treasury Internal Revenue Service		 Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). 	501(0	to Public Inspection for c)(3) Organizations Only			
A Check box if address change	ed.	Name of organization (Check box if name changed and see instructions.)	DEmployer i	dentification number			
B Exempt under sectio	xempt under section Print CALIFORNIA RURAL LEGAL ASSISTANCE INC.						
X 501(c)(3)	_ or	EGroup exe (see instru	mption number				
408(e) 220	(e) Type	1430 FRANKLIN STREET, NO. 103					
408A 530	(a)	City or town, state or province, country, and ZIP or foreign postal code					
529(a) 529	s 🔔	OAKLAND, CA 94612	F 🗌 C	heck box if			
		bok value of all assets at end of year 14,600,496.	a	n amended return.			
G Check organizati	on type 🕨		pplicable r	einsurance entity			
H Check if filing onl		Claim credit from Form 8941 Claim a refund shown on Form 2439					
		ration filing a consolidated return with a 501(c)(2) titleholding corporation					
		ed Schedules A (Form 990-T)	1				
		e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	► 🗌 Y	es X No			
		d identifying number of the parent corporation.	10 065 0				
		CRLA C/O JOSE PADILLA Telephone number 5 d Business Taxable Income	10-267-0	/62			
		ss taxable income computed from all unrelated trades or businesses (see		-4.			
			1	-4.			
2 Reserved			2	-4.			
3 Add lines 1 and		(see instructions for limitation rules)	4	0.			
		(see instructions for limitation rules) taxable income before net operating losses. Subtract line 4 from line 3	5	-4.			
			6	0.			
	•	ng loss. See instructions ss taxable income before specific deduction and section 199A deduction.					
Subtract line 6			7	-4.			
		rally \$1,000, but see instructions for exceptions)	8	1,000.			
		duction. See instructions	9	<i>.</i>			
10 Total deduction			10	1,000.			
11 Unrelated bus	iness tax	able income. Subtract line 10 from line 7. If line 10 is greater than line 7,					
enter zero		• · ·	11	0.			
Part II Tax Co	mputat	ion					
1 Organizations	taxable a	s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.			
2 Trusts taxable	at trust r	ates. See instructions for tax computation. Income tax on the amount on					
Part I, line 11 fr	om:	Tax rate schedule or Schedule D (Form 1041)	2				
3 Proxy tax. See	instructio	ons	3				
4 Other tax amou			4				
5 Alternative min			5				
	•	cility income. See instructions	6				
		h 6 to line 1 or 2, whichever applies	7	0. orm 990-T (2020)			
	k Roduct	tion Act Notice, see instructions	F	$\alpha m MMU = 1 (2020)$			

LHA For Paperwork Reduction Act Notice, see instructions.

Form 99 (2020)

Form 9	90-T (2020)			Pa	age 2
Part	III Tax and Payments				
1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)				
b	Other credits (see instructions) 1b				
с	General business credit. Attach Form 3800 (see instructions)				
d	Credit for prior year minimum tax (attach Form 8801 or 8827) 1d				
е	Total credits. Add lines 1a through 1d	1e			
2	Subtract line 1e from Part II, line 7	2			٥.
3	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866				
	Other (attach statement)	3			
4	Total tax. Add lines 2 and 3 (see instructions).				
	section 1294. Enter tax amount here	4			0.
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4	5			0.
6a	Payments: A 2019 overpayment credited to 2020 6a				
b	2020 estimated tax payments. Check if section 643(g) election applies				
с	Tax deposited with Form 8868				
d	Foreign organizations: Tax paid or withheld at source (see instructions) 6d				
е	Backup withholding (see instructions) 6e				
f	Credit for small employer health insurance premiums (attach Form 8941)				
g	Other credits, adjustments, and payments: Form 2439				
	□ Form 4136 Other Total ► 6g				
7	Total payments. Add lines 6a through 6g	7			
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached	8			
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed	9			
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10			
11	Enter the amount of line 10 you want: Credited to 2021 estimated tax Refunded	11			
Part	IV Statements Regarding Certain Activities and Other Information (see instructions)				
1	At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority		Y	es	No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file				
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country				
	here				X
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a				
	foreign trust?				X
	If "Yes," see instructions for other forms the organization may have to file.				
3	Enter the amount of tax-exempt interest received or accrued during the tax year		[
4a	Did the organization change its method of accounting? (see instructions)		L		Х
b	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No,"				
_	explain in Part V	<u></u>	<u></u>		
Part	V Supplemental Information				

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

Sign	Inder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, orrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.									
Here	Signature of officer	Date	ECUTIVE DIRECTOR	th	tay the IRS discuss this return with he preparer shown below (see instructions)? X Yes	No				
	Print/Type preparer's name	Preparer's signature	Date		if PTIN					
Paid Prepare	BRIAN YACKER	BRIAN YACKER	10/05/21	self- employed	P00401346					
Use Only										
	18500 VC									
	Firm's address 🕨 IRVINE,	Firm's address 🕨 IRVINE, CA 92612								
					- 000 T (-	`				

		ENTI	ТҮ		1
SCHEDULE A (Form 990-T) Unrelated Business Taxable Income From an Unrelated Trade or Business Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).					1545-0047
					20
					nizations On
A Name of the organization CALIFORNIA RURAL LEGAL ASSISTANCE INC. B Employer id 95-2428					er
C Unrelated business	activity code (see instructions) > 531120	D Sequence:	1	of	1

E Describe the unrelated trade or business **FRENTAL INCOME FROM DEBT-FINANCED PROPERTY**

Part I Unrelated Trade or Business Income			(A) Income	(B) Expenses	(C) Net
1a b	Gross receipts or sales c Balance ►	1c			
2	Cost of goods sold (Part III, line 8)	2			
3	Gross profit. Subtract line 2 from line 1c	3			
4a	Capital gain net income (attach Sch D (Form 1041 or Form				
	1120)) (see instructions)	4a			
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b			
с	Capital loss deduction for trusts	4c			
5	Income (loss) from a partnership or an S corporation (attach				
	statement)	5			
6	Rent income (Part IV)	6			
7	Unrelated debt-financed income (Part V)	7	4,156.	4,160.	-4.
8	Interest, annuities, royalties, and rents from a controlled organization (Part VI)	8			
9	Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)	9			
10	Exploited exempt activity income (Part VIII)	10			
11	Advertising income (Part IX)	11			
12	Other income (see instructions; attach statement)	12			
13	Total. Combine lines 3 through 12	13	4,156.	4,160.	-4.

Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions) Deductions must be directly connected with the unrelated business income

1	Compensation of officers, directors, and trustees (Part X)			1	
2	Salaries and wages	2			
3	Repairs and maintenance			3	
4	Bad debts			4	
5	Interest (attach statement) (see instructions)			5	
6	Taxes and licenses			6	
7	Depreciation (attach Form 4562) (see instructions)	1 1			
8	Less depreciation claimed in Part III and elsewhere on return	1 1	1,734.	8b	0.
9	Depletion	9			
10	Contributions to deferred compensation plans	10			
11	Employee benefit programs			11	
12	Excess exempt expenses (Part VIII)			12	
13	Excess readership costs (Part IX)			13	
14	Other deductions (attach statement)			14	
15	Total deductions. Add lines 1 through 14				0.
16	Unrelated business income before net operating loss deduction. Subtract line 15 from	n Part I, line 1	3,		
	column (C)			16	-4.
17	Deduction for net operating loss (see instructions)	17	0.		
18	Unrelated business taxable income. Subtract line 17 from line 16	18	-4.		
LHA	For Paperwork Reduction Act Notice, see instructions.		s	Schedule A (Fo	rm 990-T) 2020

Schedu Part	ule A (Form 990-T) 2020 III Cost of Goods Sold Enter metho				Page 2
		od of inventory valuatio			
1	Inventory at beginning of year				
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter he	,			
9	Do the rules of section 263A (with respect to property p				Yes No
Part					
1	Description of property (property street address, city, sta	ate, ZIP code). Check if	a dual-use (see instru	ictions)	
	A				
	В				
	c				
	D [
	-	Α	В	C	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns A t	through D. Enter here a	nd on Part I, line 6, co	olumn (A)	0.
	Deductions directly connected with the income				
4	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through D. Ent	er here and on Part I, lir	ne 6, column (B)		0.
Part '	(33)				
1	Description of debt-financed property (street address, ci			·	
	A WATSONVILLE	21 CARR STE	REET, WATSONVILL	E, CA 95076	
	в				
	c				
	D [Г		
	-	Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property	7,245.			
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement) STMT 3	1,734.			
b	Other deductions (attach statement) STMT 4	5,517.			
С	Total deductions (add lines 3a and 3b,				
	columns A through D)	7,251.			
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement) STMT 1	49,610.			
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement) STMT 2	86,473.			
6	Divide line 4 by line 5	57.37%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6	4,156.			
8	Total gross income (add line 7, columns A through D).	Enter here and on Part	I, line 7, column (A)	>	4,156.
	• <i>i</i>				
9	Allocable deductions. Multiply line 3c by line 6	4,160.			
10	Total allocable deductions. Add line 9, columns A thro	ough D. Enter here and o	on Part I, line 7, colur	nn (B)	4,160.

11	Total dividends-received deductions included in line 10
11	

٥.

ENTITY

1

	A (Form 990-T) 2020	itiaa D		to from	n Control						Page
Part V	I Interest, Annu	illes, R			n Contro		Exempt Contro	,	instruct	,	
							Deductions divesti				
	 Name of controlled organization 		2. Employer identification		unrelated ne (loss)		al of specified nents made	that is in	of colur cluded		 Deductions directly connected with
	organization		number		structions)	payi	nems made	controlli	ing orga	iniza-	income in column 5
(4)			Hambol	(000 110				tion's g	ross inc	ome	
<u>(1)</u>											
<u>(2)</u>											
<u>(3)</u>											
<u>(4)</u>			lNo	l nevempt (Controlled O	<u>I</u> raanizati	ions				
7 7	axable Income	8	Net unrelated	· · · ·	otal of speci	<u> </u>		of columr	9	11 Г	eductions directly
			ncome (loss)		yments mac		that is inc				onnected with
			e instructions)	p	.,			controlling organization's			ome in column 10
(1)							gross	income			
(2)											
(3)											
(4)											
<u></u>							Add colum	ns 5 and	10.	Add (columns 6 and 11.
							Enter here				here and on Part I,
							line 8, o	olumn (A)	lin	ie 8, column (B)
Totals						►			٥.		0.
Part V	II Investment I	ncome	of a Section 50	1(c)(7), (9), or (17)	Orgar	nization (s	ee instruc	ctions)		
	1. Desc	ription of	income		2. Amou	int of	3. Deductio	ons	4. Set-	asides	5. Total deduction
					incor	ne	directly conn		ttach st	atement	
							(attach state	ment)			(add cols 3 and 4)
(1)											
(2)											
(3)											
(4)											
					Add amo						Add amounts in column 5. Enter
					here and o						here and on Part I.
					line 9, colu	umn (A)					line 9, column (B)
Totals				►		0.					0.
Part V	III Exploited E	xempt A	Activity Income,	Other 1	Than Advo	ertising	g Income	see instru	uctions)		
1 D	escription of exploite	d activity:									
2 G	Bross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2	
	xpenses directly con							,			
li	ne 10, column (B)									3	
	let income (loss) from										
li	nes 5 through 7									4	
	Bross income from ac									5	
	xpenses attributable									6	
	xcess exempt expen										
4	. Enter here and on P	art II, line	12							7	

Schedule A (Form 990-T) 2020

Sched Part	lule A (Form 990-T) 2020 IX Advertising Income					Page 4
1	Name(s) of periodical(s). Check box if reportin	ng two or more pe	eriodicals on a	consolidated basis	3.	
	A [
	B					
	c					
	D					
Enter a	amounts for each periodical listed above in the	corresponding co	olumn.	1		
			Α	В	C	D
2	Gross advertising income					
	Add columns A through D. Enter here and or	n Part I, line 11, co	olumn (A)		►	0.
а					I	
3	Direct advertising costs by periodical					
а	Add columns A through D. Enter here and or	n Part I, line 11, co	olumn (B)		►	0.
4	Advertising gain (loss). Subtract line 3 from li	ne				
	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column i	n				
	line 4 showing a loss or zero, do not complet	e				
	lines 5 through 7, and enter zero on line 8					
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less than					
	line 5, subtract line 6 from line 5. If line 5 is le					
	than line 6, enter zero					
8	Excess readership costs allowed as a					
-	deduction. For each column showing a gain	on				
	line 4, enter the lesser of line 4 or line 7					
а	Add line 8, columns A through D. Enter the g		Ba, columns to	tal or zero here and	d on	
-	Part II, line 13				•••••	0.
Part	* · · · · · · · · · · · · · · · · · · ·	rectors, and 1	Frustees (see instructions)		
					3. Percentage	4. Compensation
	1. Name		2. Title		of time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
(-)					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
						0.
Part	XI Supplemental Information (Set	ee instructions)				

FORM 990-T (A) PART V - UNRELATED DEBT-FINANCED INCOME AVERAGE ACQUISITION DEBT

STATEMENT 1

DESCRIPTION OF DEBT-FINANCED PROPERTY	ACTIVITY NUMBER	AMOUNT OF OUTSTANDING		
WATSONVILLE	1	DEBT		
BEGINNING FIRST MONTH		54,540.		
BEGINNING SECOND MONTH		53,664.		
BEGINNING THIRD MONTH		52,782.		
BEGINNING FOURTH MONTH		51,894.		
BEGINNING FIFTH MONTH		51,000.		
BEGINNING SIXTH MONTH		50,099.		
BEGINNING SEVENTH MONTH		49,193.		
BEGINNING EIGHTH MONTH		48,280.		
BEGINNING NINTH MONTH		47,361.		
BEGINNING TENTH MONTH		46,435.		
BEGINNING ELEVENTH MONTH		45,503.		
BEGINNING TWELFTH MONTH		44,565.		
TOTAL OF ALL MONTHS		595,316.		
NUMBER OF MONTHS IN YEAR		12		
AVERAGE AQUISITION DEBT		49,610.		

TOTALS TO FORM 990-T, SCHEDULE A, PART V, LINE 4

FORM 990-T (A)	PART V -	UNRELATED	DEBT-FINANCED	INCOME	STATEMENT 2					
AVERAGE ADJUSTED BASIS										

DESCRIPTION OF DEBT-FINANCED PROPERTY	ACTIVITY NUMBER		
WATSONVILLE	1	AMOUNT	
AVERAGE ADJUSTED BASIS OF PROPERTY FIRST DAY OF YEAR AVERAGE ADJUSTED BASIS OF PROPERTY LAST DAY OF YEAR	_	87,340. 85,606.	
AVERAGE ADJUSTED BASIS OF PROPERTY FOR THE YEAR	=	86,473.	
TOTAL TO FORM 990-T, SCHEDULE A, PART V, LINE 5			

FORM 990-T (A) PART V - DEPRECIATION DEDUCTION STATEMENT 3 ACTIVITY DESCRIPTION NUMBER AMOUNT TOTAL DEPRECIATION 1,734. - SUBTOTAL - 1 1,734. TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 3(A) 1,734. FORM 990-T (A) PART V - OTHER DEDUCTIONS STATEMENT 4 ACTIVITY TOTAL DESCRIPTION NUMBER AMOUNT

TENANT SPACE COST	2,328.
MORTGAGE INTEREST	2,717.
PROPERTY TAX	366.
REPAIR & MAINTENANCE	106.
- SUBTOTAL - 1	5,517.
TOTAL OF FORM 990-T, SCHEDULE A, PART V, LINE 3(B)) 5,517.

CALIFORNIA RURAL LEGAL ASSISTANCE INC.

2020 DEPRECIATION AND AMORTIZATION REPORT

WATSON	ATSONVILLE A DEBT 1														
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	BUILDING	09/01/19	SL	30.00		16	8,162.				8,162.	5,577.		272.	5,849.
2	BUILDING	01/01/80	SL	30.00		16	137,477.				137,477.	137,477.		0.	137,477.
3	BUILDING IMPROVEMENTS	04/01/16	SL	15.00		16	3,375.				3,375.	675.		225.	900.
4	BUILDING IMPROVEMENTS	04/01/16	SL	15.00		16	10,000.				10,000.	2,595.		668.	3,263.
5	BUILDING IMPROVEMENTS	09/01/19	SL	15.00		16	615.				615.	615.		٥.	615.
6	BUILDING IMPROVEMENTS	09/01/19	SL	15.00		16	42,678.				42,678.	42,678.		٥.	42,678.
7	FURNITURE & EQUIPMENT	09/01/19	SL	5.00		16	453.				453.	453.		٥.	453.
8	FURNITURE & EQUIPMENT	09/01/19	SL	5.00		16	274.				274.	274.		0.	274.
9	LAND	01/01/80	SL	.000		16	61,000.				61,000.			٥.	
10	BUILDING IMPROVEMENTS	08/28/20	SL	10.00		16	13,650.				13,650.			569.	569.
	* TOTAL 990-T SCH E DEPR						277,684.				277,684.	190,344.		1,734.	192,078.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						264,034.		0.	0.	264,034.	190,344.			191,509.
	ACQUISITIONS						13,650.		0.	0.	13,650.	0.			569.
	DISPOSITIONS/RETIRED						0.		0.	0.	0.	0.			0.
	ENDING BALANCE						277,684.		0.	٥.	277,684.	190,344.			46.

028111 04-01-20

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

	Form 4562						
Department of the Treasury Internal Revenue Service							
	Name(s) shown on return						

Depreciation and Amortization (Including Information on Listed Property)

A DEBT

OMB No. 1545-0172

L

Attachm Sequence No. 179

Identifying number

20

1

Attach to your tax return.

Go to www.irs.gov/Form4562 for instruct	tions and the latest information.
	Business or activity to which this form relates

CALI	IFORNIA RURAL LEGAL ASSISTANC	E INC.		WATSONV	ILLE			95-2428657
Pa			9 Note: If you have			complete Part	V before v	
		-		-			4	1,040,000.
	Fotal cost of section 179 property plac		instructions)					_,,
	Threshold cost of section 179 property place	•	,					2,590,000.
	Reduction in limitation. Subtract line 3						4	2,000,000
	Dollar limitation for tax year. Subtract line 4 from line		, .				5	
6	(a) Description of pr			ost (business u		(c) Elected (
0	(-)		(-)			(-)		
	interdence of a Finite discount from	lin a 00			-			
	Listed property. Enter the amount from							
	Total elected cost of section 179 prope							
	Tentative deduction. Enter the smaller							
	Carryover of disallowed deduction from							
	Business income limitation. Enter the s			-				
	Section 179 expense deduction. Add li						12	
	Carryover of disallowed deduction to 2				13			
	: Don't use Part II or Part III below for	,	,					
	rt II Special Depreciation Allowa		• •					
14 8	Special depreciation allowance for qua	lified property (oth	er than listed prope	erty) placed	in service	during		
t	he tax year						14	
1 5 F	Property subject to section 168(f)(1) ele	ection					15	
	Other depreciation (including ACRS)						16	1,734.
Ра	rt III MACRS Depreciation (Don't	include listed pro	perty. See instructi	ons.)				
			Section	4				
17 N	MACRS deductions for assets placed i	n service in tax ye	ars beginning befor	e 2020 🛛			17	
18 I	f you are electing to group any assets placed in serv	ice during the tax year ir	to one or more general as	set accounts, c	check here	🕨 🗋		
	Section B - Assets	Placed in Servic			g the Gene	eral Deprecia	tion Syste	m
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreci (business/investmen only - see instruction	t use	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property							
b	5-year property							
с	7-year property							
d	10-year property							
е	15-year property							
f	20-year property							
g	25-year property				25 yrs.		S/L	
		/			27.5 yrs.	ММ	S/L	
h	Residential rental property	/			27.5 yrs.	MM	S/L	
		/			39 yrs.	MM	S/L	
i	Nonresidential real property	/			00 yrs.	MM	S/L	
	Section C - Assets F	Placed in Service	During 2020 Tax Y	ear Using	the Altern			em
20a	Class life						S/L	
<u>200</u> b	12-year				12 yrs.		S/L	
 c	30-year	/			30 yrs.	ММ	S/L	
d	40-year	/			40 yrs.	MM	S/L	
_	rt IV Summary (See instructions.)	/			40 yro.		0/L	
		28					01	
	Listed property. Enter amount from line		00 10 and 20 in oak				21	
	Fotal. Add amounts from line 12, lines	-						1,734.
	Enter here and on the appropriate lines				- see instr.		22	1,734.
	For assets shown above and placed in	-	-					
F	portion of the basis attributable to sect	ion 263A costs			23			

Foi	rm 4562 (2020)	CALII	FORNIA RURA	L LEGA	AL ASSI	ISTANCI	E INC.					95-	242865	7	Page 2
P	art V Listed Proper				ner vehic	cles, cert	ain aircr	aft, an	d property	used fo	r				
	entertainment, Note: For any				standar	d milear	ne rate o	r dedu	ctina leas			olete or	by 24a		
	24b, columns (a) through (c) of Section A,	all of S	ection B	, and Se	ection C	if appli	cable.	e experie	se, com		пу 2-на,		
	Section A -	Depreciatio	on and Other I	nforma	tion (Ca	ution: S	See the i	nstruc	tions for li	mits for	passeng	er autor	nobiles.)		
<u>24a</u>	a Do you have evidence to s	support the bu	siness/investme	nt use cla	aimed?	<u> </u>	es 🗌	No	24b If "Y	′es," is th	ne evide	nce writ	ten?	Yes [No
	(a)	(b)	(c)		(d)		(e)		(f)		(g)		(h)		(i)
	Type of property (list vehicles first) Date Business/ placed in investment service use percentag			Cost or		Basis for depre (business/investion)		stment necuvery	Method/ Convention		Depreciation deduction			cted on 179	
					; ;	use only							cost		
25	Special depreciation allo	owance for q	ualified listed p	oroperty	placed	in servic	e during	the ta	x year and	b					
	used more than 50% in	a qualified bu	usiness use				-				25				
26	Property used more tha														
		: :	9	6											
			9	6											
		: :		6											
27	Property used 50% or le	ess in a qualit		-		I				1					
		: :		6						S/L -					
				6						S/L -					
				%						S/L -					
	Add amounts in column	(h) lines 05	,	-							28				
													00		
29	Add amounts in column	(I), IINe ∠o. E											29		
~			-			mation									
	mplete this section for ve													/enicles	
toy	your employees, first ans	wer the ques	tions in Sectio	on C to s	see if you	u meet a	n excep	tion to	completin	ng this se	ection fo	or those v	vehicles.		
												· .			
				(a)			b)		(c)	(d)		(e)		(1	
30	Total business/investment		•	Vel	hicle	Vehicle		<u> </u>	/ehicle	Vehicle		Vehicle		Vehicle	
		rear (don't include commuting miles)								 		┨─────┤			
	Total commuting miles														
32	Total other personal (no	ncommuting) miles												
	driven														
33	Total miles driven during	g the year.													
	Add lines 30 through 32				_		-		_				_		
34	Was the vehicle availab	le for person	al use	Yes	No	Yes	No	Yes	i No	Yes	No	Yes	No	Yes	No
	during off-duty hours?														
35	Was the vehicle used p														
	than 5% owner or relate	d person?													
36	Is another vehicle availa														
	use?														
		Section C	- Questions f	or Empl	overs W		vide Ver	nicles f	for Use b	' / Their F	mplove	es			
Δn	swer these questions to a			-	-								ren't		
	re than 5% owners or rela					proting e									
	Do you maintain a writte			ohibits a	Il persor	nal use o	of vehicle	es inclu	udina con	mutina	by your			Yes	No
0.														100	
28	employees? Do you maintain a writte														
30	employees? See the ins		-	-											
20					~										
	Do you treat all use of v														
40	Do you provide more the		-	•				-							
	the use of the vehicles,														
41	Do you meet the require													_	
	Note: If your answer to	37, 38, 39, 4	0, or 41 is "Ye	s," don'	t comple	ete Secti	on B for	the co	vered ver	icles.					
Р	art VI Amortization			(1-)	1	(-)			(-1)		(-)			(6)	
	(a) Description of	fcosts	Date	(b) amortization		(c) Amortizat	ole		(d) Code		(e) Amortiza		Ar	(f) nortization	
				begins		amount	t		section		period or pe		fc	r this year	
<u>42</u>	Amortization of costs th	at begins du	ring your 2020) tax yea	ar:										
				: :											
				: :											
43	Amortization of costs th	at began bef	ore your 2020	tax yea	r							43			

HO AMULIZATION OF COS	as that began before your 2020 tax year		 		
44 Total. Add amount	s in column (f). See the instructions for w	here to report	 	44	
				-	